





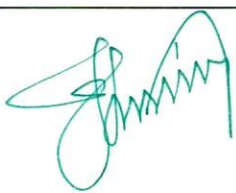
# RAAK

## COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi, Affiliated to Pondicherry University)  
(A Unit of Farouk Educational Trust)

### ANTI RAGGING POLICY

POLICY NO.	ISSUE/REVISION NO.	DATE OF REVISION	NEXT REVISION
RAAKCET/IQAC/POLICY/003	01/01	10/05/2022	2025

PREPARED BY	VERIFIED BY	APPROVED BY
		
ADMINISTRATIVE OFFICER	IQAC COORDINATOR	PRINCIPAL



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An ISO 9001:2015 Certified Institution

### ANTI-RAGGING POLICY

#### Introduction

The Anti-Ragging Committee is a vital body within educational institutions tasked with ensuring the prevention and elimination of ragging, a form of bullying or harassment that often occurs within the student community. This committee typically comprises faculty members, administrative staff, external members and student representatives as per the regulations/norms who work together to create a safe and supportive environment on campus. Overall, the Anti-Ragging Committee plays a crucial role in fostering a conducive learning environment where students can thrive academically, socially, and emotionally, free from the fear of harassment or intimidation.

#### Objective:

The primary objective of the Anti-Ragging Committee is to enforce strict measures to deter any incidents of ragging and to provide mechanisms for students to report such incidents confidentially. They develop and implement policies and guidelines aimed at raising awareness about the negative consequences of ragging and promoting a culture of respect and tolerance among students.

#### Function:

This committee monitors the students and ensures that no ragging activity happen, Also in the event of any indiscipline activities, action is taken by this committee.

#### Responsibilities:

1. Policy Development: Formulating and updating comprehensive anti-ragging policies, guidelines, and protocols for the institution, ensuring they comply with regulatory







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requirements and are effectively communicated to all members of the campus community.

2. **Awareness and Education:** Organizing and conducting awareness programs, workshops, and orientation sessions to educate students, faculty, and staff about the detrimental effects of ragging and the importance of fostering a culture of mutual respect and dignity.
3. **Prevention Strategies:** Implementing proactive measures to prevent ragging, such as establishing helplines, anonymous reporting mechanisms, and mentoring programs, and creating safe spaces where students feel comfortable reporting incidents.
4. **Incident Response:** Establishing procedures for receiving, documenting, and responding to reports or complaints of ragging promptly and effectively, ensuring confidentiality and protection for the complainants throughout the process.
5. **Investigation and Action:** Outline the procedure for investigating reported incidents of ragging promptly and impartially. Ensure that investigations are conducted in a sensitive manner and respect the rights of both the complainant and the accused.
6. **Support and Counseling:** Provide support services such as counseling for victims of ragging to help them cope with the psychological and emotional impact of the incident.
7. **Collaboration with Authorities:** Collaborate with local law enforcement agencies to address serious cases of ragging that may require legal intervention.
8. **Regular Review and Updates:** Regularly review the anti-ragging policy to ensure its effectiveness and relevance. Incorporate feedback from stakeholders and make necessary updates based on emerging trends or issues.
9. **Compliance and Accountability:** Ensure that all members of the institution, including students, faculty, and staff, are aware of their responsibilities in preventing ragging and adhere to the policy. Hold individuals accountable for their actions related to ragging.
10. **Documentation and Record Keeping:** Maintain records of reported incidents, investigations, and actions taken to demonstrate transparency and accountability in addressing ragging.

