

(Approved by AICTE, New Delhi & Affiliated to Pondicherry University)

STRATEGIC PLAN AND DEPLOYMENT DOCUMENT

Our Vision and Mission

College Vision:

To be a premier engineering institution renowned for excellence in education, research, and innovation, preparing global leaders who drive transformative change in their fields and communities.

College Mission:

- Empower students through rigorous education grounded in fundamental principles and practical skills across diverse engineering disciplines.
- Foster a culture of innovation, creativity, and entrepreneurship that prepares graduates to address complex global challenges.
- Promote interdisciplinary collaboration and ethical responsibility in research, education, and societal engagement.
- Provide state-of-the-art infrastructure and learning resources that support holistic development and lifelong learning.
- Cultivate partnerships with industry, academia, and communities to enhance education quality, research impact, and societal relevance.

Benchmark of strategic planning for RAAKCET

- Teaching learning practice starting from NEP 2020 the process trying to adopt experiential learning pedagogy for the current Industry 4.0.
- Starting from the academic year 2023-2024 the college initiated to include emerging technology program in the domains of Artificial Intelligence & Data Science (AI&DS) and Robotics & Automation (R&A).
- The Number of seats in the core engineering disciplines of Electrical, Mechanical and
 Electronics Engineering has been reduced 30 seats, since we want quality human
 resource rather than quantity.

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Dr. S. SEENUVASAMURTHI, M.E., Ph.C.

PRINCIPAL
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RAAK College of Engineering & Technology
No.1, Muthupillai Palayam Road,

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- To develop the infrastructure of the college to the standards prescribed by the NEP 2020, the management has taken strategic decisions and implemented ICT facilities across all the lecture halls. This decision has been taken from the year 2021-2022
- The college has envisioned to introduce new emerging technology programme in upcoming academic years.

SWOC ANALYSIS

Conducting a SWOC analysis (Strengths, Weaknesses, Opportunities, Challenges) for RAAK College of Engineering and Technology (RAAKCET) provides a comprehensive understanding of its internal capabilities and external factors that influence its performance and strategic planning.

Strengths:

- Committed Management
- Brand Name
- Retention of employees
- Disciplined campus
- Highly qualified faculty
- Modern infrastructure
- Strong industry connections

Weaknesses:

- Need to focus on quality publications, patent filing and to explore commercial potential.
- Consultancy services need to be increased.
- Student's intake from poor socio-economic background
- Limited scope for research and consultancy activities
- Limited scope for altering University curriculum
- Industry-Institute interaction needs further improvement.
- Need to increase placements in core companies.

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Opportunities:

- To acquire NAAC accreditation and NBA status of accreditation for all programs.
- To be an autonomous Institution for revision of curriculum to suit to the requirements of industry.
- To increase fundamental and applied research
- To develop Centre of Excellence in cutting edge technologies, in every branch of engineering
- To start the research centres in each branch of engineering
- To sign MoUs with more industries/ research organizations to facilitate the students and the teachers
- To increase the consultancy

Challenges:

- Competition with new higher educational institutions like deemed universities
- Attraction for students to migrate towards metro cities for admissions
- Need for improving employability of the students in the current scenario of rapidly changing technology and industrial requirements as well as policies prevailing from time to time in MNCs.

STAKE HOLDERS' EXPECTATION

	1.Global Branding
MANAGEMENT	2.Sustainability
	3.Good Governance
	4.Deemed University Status
	5. Social Responsibility
	1.Ranking with in top 100Engineering Colleges in India
	2.Competent Faculty
	3. Internal Revenue generation for sustainability
	J. Com



VASAMURTHI, M.E., Ph.C. Dr. S. SEENU PRINCIPAL

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TEAM	4. Industry oriented /continuing education programmes
	5. Bench marking through Accreditation of programs and institution
	6.Creation of Centers of excellence
	1.Good academic & working ambience
FACULTY	2. Career growth, Research facilities & incentives
& STAFF	3. Academic independence with accountability
SIARI	4. Transparency and uniform process
	1. Good academic & research ambience
	2. State of the art infrastructure
	4.Experiential learning & Opportunity for talent exposure
STUDENTS	5.International learning at affordable fee
	6.Quality Placement, career guidance and entrepreneurial opportunitie
	1. Branding
	2. Quality teaching- learning
PARENTS	3. Disciplined students
	4. Good placements
	1. Industry ready professionals with proper attitude
	2.Strong fundamentals
	3.Strong Industry-Institution interaction
INDUSTRY	4.Collaborative research, consultancy
	5.Brand and accreditations of the institute
SOCIETY	1. Graduates with Moral, Ethical and Responsible Citizenship



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STRATEGIC GOAL

COLLEGE OF ENGINEERING AND TECHNOLOGY

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STRATEGIC GOALS

Ensuring Good Governance

Establishing Effective Teaching Learning Process

Developing Leadership and Participative Management

Developing Financial Management

Put Emphasize On Industry - Institute Interaction

Establishing Internal Quality Assurance System

Ensuring Student's Development and Participation

Ensuring staff development & welfare

Increasing Alumni Interaction

Engagement in Community Services and Extension Activities

Developing physical infrastructure

Getting accreditations from statutory bodies



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STRATEGIC PLANNING

RAAKCET Leadership Team after brain storming on the vision, mission, quality policy, core values, stack holder's expectations and SWOC analysis arrived at the step to establish Institution Strategic Planning.

1. Ensuring good governance

- Inclusion of industrialist & academician on
- Vision, Mission development& their articulation
- Evaluation of Institute performance and benchmarking
- Institutional strategic goals setting
- Institutional Strategic development plan
- Establishing Quality Management Systems
- Establishing organization structure
- > Establishing statutory committees
- Establishing E governance
- Leadership development through decentralization
- Establishing internal audit committee
- Code of conduct and policy formulation, approval and implementation
- > Establishing fair and transparent performance appraisal system

2. Establishing effective teaching learning process:

- Academic planning
- Development of teaching plan as per OBE
- Development of teaching aids
- > Procurement of teaching, learning & evaluation software
- Development of e- learning resources
- Adoption of ICT
- Establish research culture
- Providing mentoring and personal support
- Create fair feedback system
- Evaluation parameters and benchmarking
- Continuous assessment to measure outcomes
- Performance development through credit system
- Implementation of best practices like Divergent thinking, Critical thinking, Parallel learning.

3. Developing leadership and participative management:

- Motivating through interactions
- Decentralize the academic, administration and student related authorities
- Prescribe duties, responsibilities and accountability
- Portfolio assignments
- Establishment of functional committees



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4. Developing financial management

- Framing & implementation of Procurement and Financial policies
- > Department wise Budget planning
- > Expenditure management
- > Forecasting income & expenditure
- Surplus Fund Management / Emergency plans
- Budget formulation & approval
- Periodic Internal/ External Audit

5. Emphasize on Industry - Institute interaction

- Formation of industry institute interaction cell
- MoUs with industries
- Support for internships, visits, trainings, guest lectures
- > Identifications of industry needs and advice on curriculum
- Providing opportunities for Industry based/sponsored projects
- Strengthen training & placement
- > Establishing center of excellence

6. Establishing Internal Quality Assurance System

- > Establishment of IQAC
- > Framing of Quality Policy & publishing
- > Educating & Training of all employees
- ➤ Periodic check & guidance
- > Establishment of audit team and process
- Audit and remedial measures
- Identifying best practices

7. Ensuring student's development and participation

- > Establishment of infrastructure for overall development
- Student's representation in various administrative and academic activities.
- > Participation in competitions
- Organizing competitions
- > Rewards & recognitions of achievers
- Participation in committees

8. Ensuring staff development & welfare

- Recruitment Policy formation & implementation
- > Staff performance evaluation system
- > Staff Training
- > Best work facilities and infrastructure
- ➤ Membership of professional bodies
- > Code of conduct & service rules
- > Staff welfare policy formation and implementation
- > Rewards, recognitions and incentives
- > Deputation for seminars, conferences



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- > Sponsorship/ Motivation for qualification improvement
- > Support for research, consultancy, and innovations

9. Increasing Alumni Interaction

- > Formation of Alumni association and registration
- > Data base creation, Regular interactions with alumni and networking
- Recognition of successful alumni
- Leverage for guest lecturers/internships/placements
- > Exploring Contributions
- Brand ambassadors
- > Sponsorships/scholarships

10. Engagement in Community Services and Extension Activities

- > Identify nearby villages for adoption
- Projects based on rural challenges
- Provide vocational training /job oriented training as per local needs at the institute
- Educational support to village students
- Conducting awareness camps

11. Developing physical infrastructure

- Smart Class rooms, Tutorials, Seminar halls
- Modernization of Laboratory & equipment
- > Library infrastructure up gradation
- > Establishment of Virtual lab and networking
- > System up gradation
- > Functional facilities for e-learning
- Safety & Security management
- Medical facility
- Developing sports (indoor/outdoor) facilities
- Plantation
- > Rain water harvesting
- Renewable Energy harvesting
- > Hygiene, solid waste management (zero plastic usage, dry & wet refuse)
- Recycling waste water

12. Getting accreditations from statutory bodies

- Getting Accreditations i.e. NBA, NAAC, NIRF
- > Permanent affiliation
- > International MOUs
- Resource planning & budget approval.
- Preparation of reports and submission.



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PERSPECTIVE PLAN 2018-2023

PHASE-I 2018-2023	ACHIEVEMENT
ISO 50001:2018 Certification	Received on 16/05/2021
ISO 9001:2015 Certification	Received on 16/05/2021
ISO 14001:2015 Certification	Received on 16/05/2021
NIRF Ranking	Participated in NIRF on 2022
Centre of excellence	Got centre of excellence such as OBE Ranking 2022, MHW Ranking 2022, National Educational Excellence Award 2021
AISHE	Participated in 2020, 2021& 2022
MoU	MoU signed with industry
NSS Activity	Participated NSS Activities are organised with various discipline.
Additional course	In Progress
NAAC	In Progress
University Rank Holder	In Progress
Patent	In Progress
Top 10 Position in Pondicherry University	In Progress



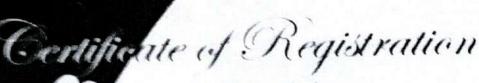
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ISO ACCREDITATION



This is to Certify that Energy Management System of

RANK COLLEGE OF ENGINEERING & TECHNOLOGY

NOLLMETHE PILLALPALAY AM ROAD, G. V.PALAY AM, VILLEY ANDR. PUDLICHERRY - 605110, INDIA

has been assessed and found to conform to the requirements of

ISO 50001:2018

for the following scope:

IMPARTING EDUCATIONAL PROGRAMS LEADING TO 1.G. DEGREES

Certifican No imma Registration Date Date of Expres

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10/05 2021

issuance Date

16/05/2021

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15/05/2024 10/04/2022

2nd Sun Due

16/04 2023

Director







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RAAK

COLLEGE OF ENGINEERING AND TECHNOLOGY

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Certificate of Registration

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RAAK COLLEGE OF ENGINEERING & TECHNOLOGY

NO.1, MUTHUPILLAI PALAYAM ROAD, G.N.PALAYAM, VILLIYANUR, PUDUCHERRY - 605110, INDIA

has been assessed and found to conform to the requirements of

ISO 9001:2015

for the following scope :

IMPARTING EDUCATIONAL PROGRAMS LEADING TO U.G. DEGREES

IAF CODE: 37

Certificate No

Initial Registration Date Date of Expiry

1st Surv. Due

: 21EQMQ93

: 16/05/2021 : 15/05/2024

16/04/2022

Issuance Date

: 16/05/2021

2nd Surv. Due

16/04/2023













Assurance Quality Certification LLC

Hend Office: Sharjah Media City. SHAMS, Sharjah, UAE, e-mail: <u>infeti ageneocld.com.</u> Key Location: A-60, Sector - 2. Noida, Uttar Prodesh, 201301, India.

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Certificate of Registration

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RAAK COLLEGE OF ENGINEERING & TECHNOLOGY

NO.1.MUTHUPILLAI PALAYAM ROAD, G.N.PALAYAM, VILLIYANUR, PUDUCHERRY - 605110, INDIA

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IAF CODE: 37

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2nd Surv. Due

16/04/2023









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Head Office: Shurjali Media City. SHAMS, Sharjali, DAE. e-maili <u>info@angcoorfd.com</u>. Key Location: A-60, Sector - 2, Nolda, Unar Prodeili, 201301, India.

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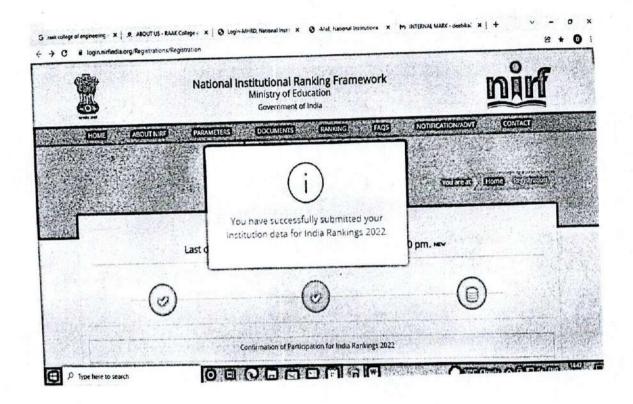
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NIRF PARTICIPATION





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National Institutional Ranking Framework Ministry of Education Government of India Welcome to Data Capturing System: OVERALL

Submitted Institute Data for NIRF'2024' Institute Name: RAAK COLLEGE OF ENGINEERING AND TECHNOLOGY [IR-O-I-1029]

Constigued (Approved) Intake

Academic Year	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18
# Years Program(s)	360	300	300	300		

(All programs of all years)	No. of Male Students	No, of Female Students	Total Students	Within State (including male & female)	Outside State (Including male & female)	Outside Country (including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimburs ement from the State and Central Government	No. of students receiving full suition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursemen
UG (4 Years Programis)	251	107	358	309	49	0	0	358	243	0	0	115

Placement & Higher Studies

HC (4 Years Program(s)): Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students admitted through Lateral entry	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2017-18	100	56	2018-19	3	2020-21	56	31	200000(TWO LAXHS)	25
2018-19	300	73	2013-20	5	2021-22	78	78	30X000/THREE LAKHS	0
2019-20	300	78	2026-21	1	2022-23	81	81	790000(SEVEN LAKHS)	0

Ph.D (Student pursuing doctoral program till 2022	2-23 Students admitted in the academic year 2023-24 should n	of be entered here.)
		Total Students
	1	
	0	
No. of Ph.D	students graduated (including Integrated Ph.D)	
2072-23	2021-22	2020-21
0	9	0
0	0	0
	No. of Ph.D s	Ph.D (Student pursuing doctoral program till 2022-25 Students admitted in the academic year 2023-24 should a No. of Ph.D students graduated (including Integrated Ph.D) 2022-23 2021-22



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			0		
o of Patents Granted 2					
ponsored Research Details	-	1	2020-21		
Financial Year	2022-23	2021-22			
otaling of Sporwared Projects	0	0	9		
rate no. of Funding Agencies	0	C			
Cotal Amount Hecravold (Amount in Rupiers)	0	0	0		
Amount Received in Words	Zers	Zec	Zero		

Consultancy Project Details	2022-23	2021-22	2020-21
Financial Year	702-11		0
Total no of Consultancy Projects	0	1	
Total no. of Cherr Organizations	0	d d	- 4
Total Amount Received (Amount in Rupees)	a	t	
Amount Recovered in Words	200	Zaro	Lero

2022.23	2021-22	2929-21
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PCS Facilities: Facilities of physically challenged students	tes note that 60% of the taildegs
1. Dia yeur indetutran truitlengs have I afts/Ramps?	
Do you material on have provides for waiting acts, including wheelstwas, and transportation from one pulleting to another for	No.
lunds apped students /	Not woulding
Do your institution buildings have specially designed treets for hamilicapped students?	

Accreditation

Acci remains	
NAAC Accreditation	10
1 Diges your methode have a valid HAAC Appredication?	

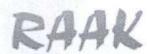
sulty Details	Name	Ape	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association ty
		-								
					M Tech	120	Yes	28-11-2022	-	Regular
	BAEAMURUGAND	34	ALMINGS CONTRACT	Mae		n	Yes	10-10-2022		Regular
	GOMBLK	32	As sistant Professor	Femilie	M Tech	54		QF-11-2022		Regular
	MANIMEGALAIR	31	Assistant Professor	Female	Millech	48	Yes	19-04-2023	4.7	Regular
er Halle - Statem	VANISREE R	30	Assistant Protestra	Forestin	Millette	36	Yes	11-10-2021		Requir
	DEEBHAG	27	Assignary Professor	Female	M Tech	u	Yes	11-64-2922		Regular
	DHANAPATHYG	26	Assistant Professor	Mare	M Tech	1	188	21-49-2022		Regular
	MADUVANTHI S	29	As settary Frobesius	Female	M Tech		Yet.	29.11.2077		Regist
to the second	VASANTH/ B	30	Notestant Production	Ferre	Minh	65	Yes	20.04.2023	-	Regist
	AYYANARR	31	Appeal and Photographs	Kinin	M Tech		Yes.	26-04-7013	-	Regular
9	ARONI	31	Access and Professor	Nee	M Yech	46.	Yes	29.11.2022	- 1	Regular
1	VUANAMOUTHOURA	43	Ctrer	Mare	Ph.D	180	343			
	Ş	40	Assistant Fruimon	Mac	14x O	144	Yes	10-04-2023	*	Regular
15	STHANATHANK		As instant Professor	More	M Tech	144	Yes	01-02-2022	-	Regular
13	ATHISAKTHIDIAS	39.	Contract Contract			1000	Yes	96-04-2922	4	Regular
14	SLAWBARASA/IC	36	Asset at a Professor	Male	M flech	120	Yes.	19-04-2023	-	Regular
15	LOGANATHAN	33	Assistant Professor	Main	M Tech	-	Yes	09-12-2023	-	Regular
16	SESHADIRI S	28	Assistant Professor	Main	M Tech	12	Yes	27.10.2022	-	Regular
17	THAMZH SALD	37	Assessant Professor	Female	M forh	54	Yes	21-09-2022	-	Regular
18	SARWIYAS	34	Assistant Professor	Femble	Milech	6		21.09-2922		Regular
19	VELVIZHI G	26	Assistant Professor	Ferruse	Mint	6	Yes	29-03-7073		Regular
20	HTHINALAKSHMI P	30	Asset and Protestor	Feralt	Miles	52	Yes	26-04-2023		Regula
21	PATCHATAPPAN	24	Assestant Prolescon	Mare	M Toch	3	Ves	2014 2015		10000
21	P		Assetus Prolesso	Fecule	til Tech	12	Yes	16-04-2922	-	ftequar
22	RAJESWARIH	36	As solars Protessor	Female	M-Tech	18	Yes.	27.11-2022		Regular
21	ABRIAYA S	29		Ferride	Milesh	15	Yes	03-05-2023	-	Regular
24	SHOBANA K	30	Assessment Productivist	Marc	P.D	180	Yes	17-02-2022	*	Regular
25	FAMACHALERAN	451	Other	4784			14	29-00-2023	1	Regular
26	SHANTHARUSAN	A 35	Assistant Professor	Mare	M. Phil	8.1	Yes	19-66-7973	-	Repla
21	ATHEMAKAYANATA		Assetus Professor	Mar	14 17%	144	Yes	1		
	5	-	As unitary Professor	Female	M Phy	12	Yes	03-03-2022	-	Reg. Lat
26	SUGATNA G	30	As secure Professor	NO. INC. ASS.	M Pro	144	Yes	21.02.0022		Regular
29	PRAPA IARAH M	41	Appetant Perfession		M Phi	- 4	Yes	24.64.2523s		Regular
30	SAJESTYA A	21	Assezure Fisherson	7,000,000	u Ph	10/	Yes.	*9464-7028		Rechair

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10	WIGNESHS	71	Assistant Professor	Wae	MP Ed	5	Yes	19-12-2022	-	Regular
32	MUNCONO	31	200000000000000000000000000000000000000	-				06-10-2021		Regular
33	SOWRI RAJA PELAI N	42	Other	Mae	PhD	133	Yes	05-10-2023		

	PG (Student pursuing MOIMS/DNB program till 2022-2	3 Students admitted in the academic year a	VZS-24 Should not be either ed tiene)
	Number of students pursuing PG (MD/MS/DNB) program	0
	No. of students	Graduating in PG (MD/MS/DNB) program	
2022-23	2021-22		2020-21
No. 10 September 1		0	

Portal Name	No. of students offered online courses which have credit transferred to transcript	Total no. of online courses which have credit transferred to the transcript	Total no. of credits transferred to transcript
Swayam	0	0	0
5 No of courses developed and available online on	Swayam particip by your institution faculty	0	

nancial Resources: Utilised Amount for the Capital Academic Year	2072-23	2021-22	2020-21
Academic 100	Utilised Amount	Utilised Amount	Utilised Amount
NEW YORK CONTROL OF THE PARTY O	Annual Capital Expenditure on Academic Activities	and Resources (excluding expenditure on buildings)	
òran	1316981 (THIRTEEN LAXI-S SIXTEEN THOUSAND HINE HUIDRED AND EIGHTY ONE)	197676 (O'E LAKHS EIGHTY SEVEN THOUSAUD SIX HUNDRED AND SEVENTY SIX)	43380 (FOURTY THREE THOUSAND THREE MUNDRED EIGTHY)
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	POURTY) 47532 (forty seven thousand five hundred and thirty two)	21967 (but one thousand nine hundred and lifty seven)	16875 (sixteen thousand eight hundred severt) five (
ingneering Workshops	CO.	0 (zero)	0 (240)
Studics Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	0 (2010) 2469921 (TWO CRORES TWENTY FOUR LAKES SIXTY THREE THOUSAND HING HERIDRED AND THRITY CHE	23742676 (TWO CRORES THRTY SEVEN LAKHS FOURTY TWO THOUSAID SIX HURDRED AND SEVENTY EIGHT.)	18216590 JONE CRORE BIGHTY TWO LAKES EIGHTEEN THOUSAND FIVE HUNDRED AND MINETY)

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

nancial Resources: Utilised Amount for the Operation	2022-23	2021-22	2020-21
ACCOUNTS THAT	Utilised Amount	Utilised Amount	Utilised Amount
	Amual Operation	eral Expenditure	
Salanes (Teaching and Hon Teaching staff)	866338 (EIGHTY NITIE LAXHS SIXTY THREE THOUSAND TWO HUNDRED AND TIME TY EIGHT	8657262 leighty so lakes lifty seven thousand two hundred and sorty two	e183800 burly one lasts eightly three thousand eight hundred
Mantenance of Academic Infrastructure or consumables and other running expenditures/excluding maintenance of hostes with white post intri-	32968293 (three croves twenty eight lashs sixty eight thousand two hundred and ninety three)	34366536 (three cores forly three labbs sudy six thousand five hundred and thirty six)	15614716 (one crore sixty six taking fourteen thousand seven hundred and soldern.)
ores roung cycles sent of the building, depreciation cost, etc) Seminary-Conferences/Workshops	1336754 (thirteen takks thirty six thousand, seven hundred and fifty four)	1154893 (eleven lakt's fifty four thousand eight hundred and ninety three)	529343 (five tachs twenty nine thousand three hundred and lony three)

	THE PART SHAPE OF THE PART OF	2021	2020
Calendar year	2022	***	

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Represented by - Dr. S. Seenuvasamurthi, Principal

Subject: Results- National Educational Excellence Awards & Conference 2021 – Taj West End, Bangalore.

Dear Sir/Madam

We are glad to announce that your College RAAK College of Engineering and Technology is selected for prestigious National Educational Excellence Awards & Conference 2021. Our jury Members have found your College / Institute profile very promising and your organisation is selected to receive "Most Promising Engineering & Technology College of the Year 2021" South India Award under "Quality Education, Quality Administration & Leading Infrastructure " Category for the year 2021.

Also, we are pleased to inform you that your Institute is selected to receive another award under the category "Outstanding Performance in Virtual Knowledge Delivery during Pandemic"

A big Congratulations from us for this Achievement!

The Award Ceremony along with Conference will be held at The Taj West End, The Grand Ballroom, Bengaluru on 13th of August, 2021.

This flagship event Educational Awards will be witnessing more than 250 Institutes / Academicians / Universities / School / Colleges under one roof. The conference will be honoured by Ingenious Bureaucrats, Global Leaders, Top CEOs and Politicians. This Ceremony will be presented on various Digital Landscapes of Social media and news sites.

Your talent and dedication made you stand out. We understand the handwork and sacrifices you have put. You have proved again and again that you have worked selflessly every moment to reach to this goal and more. We wish you all the luck for your future endeavours and hope that you bring more laurels in the future. You are here by requested to complete the registration formalities before 27-07-2021 Tuesday by submitting the Conference Fees and details attached to this letter.

In case of Any Clarification, please feel free to contact Ms Soniya A N / Dr Anand Gopal Naik on 8296009081

With Warm Regards,

Regards Soniya A N SECRETARY

National Educational Excellence Awards & Conference 2021 Mob: 8197149916 / 8296009081

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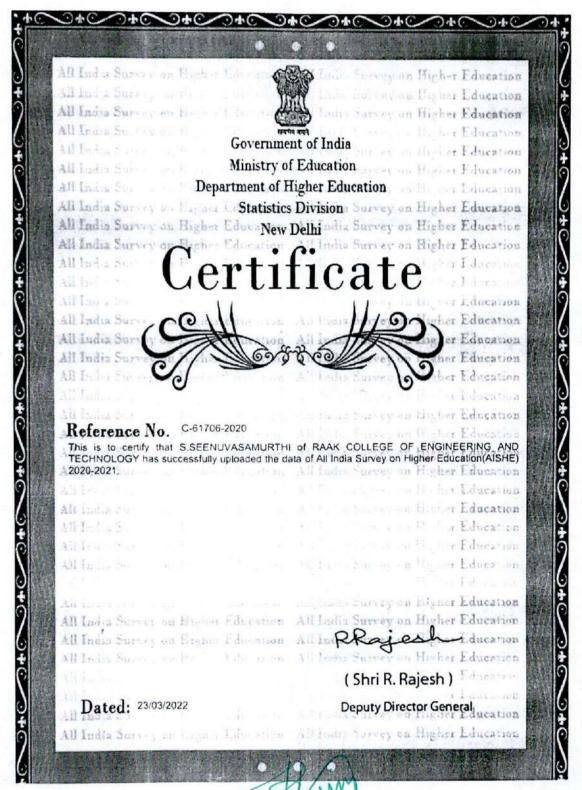
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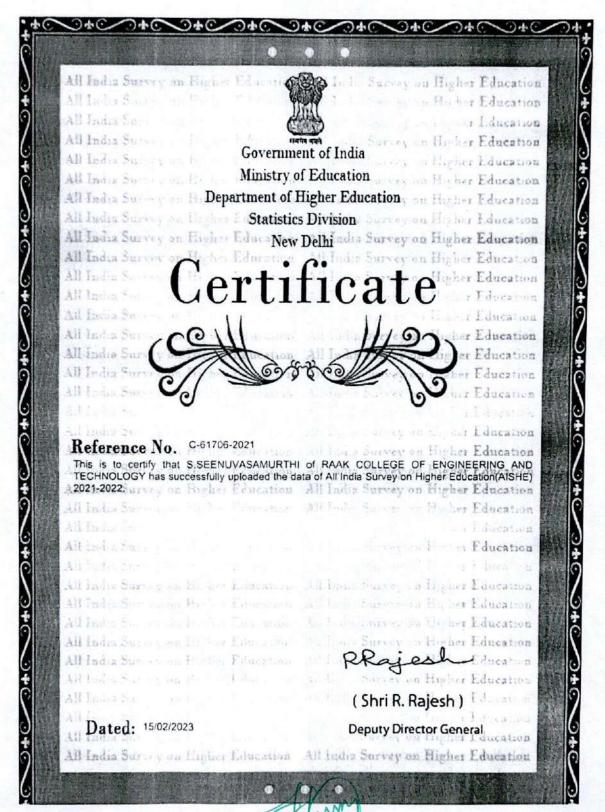
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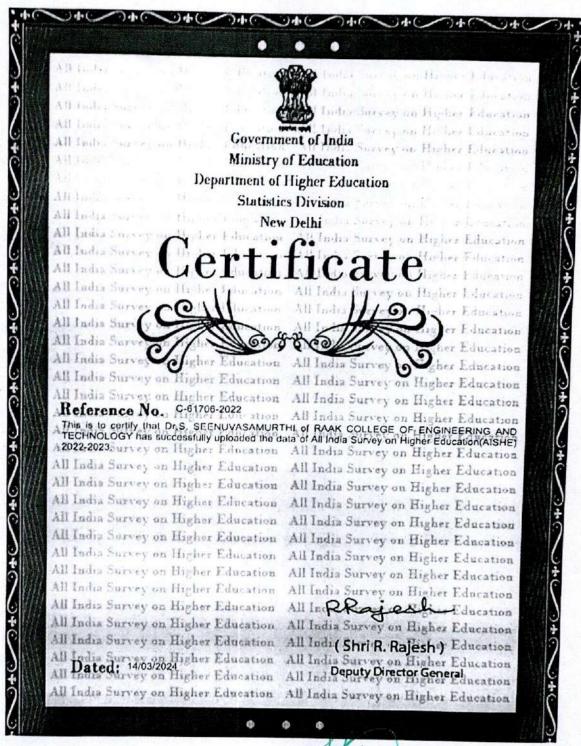
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